THE NCO LEADERSHIP CENTER OF EXCELLENCE

The Halberd

March 2020

Distributed Leaders Course VI

TOP LINE MESSAGES

PRIORITY: READINESS

- The Army's top priority is People. The second priority is readiness. Readiness encompasses ensuring our Soldiers have the tools and training they need to be lethal, and ready to fight and win.
- Our readiness determines our ability to fight and win our nation's wars; it is the capability of our forces to conduct the full range of military operations to defeat all enemies regardless of the threats they pose.
- TRADOC trains the next generation of Soldiers and leaders.
- The NCOLCoE develops the programs of instruction for the Army's NCO PME courses based on current doctrine and the NCO Common Core Competencies.
- The NCOLCoE integrates lessons learned, doctrine and the NCO Common Core Competencies to ensure enlisted leaders are skilled in critical attributes and competencies.
- The NCOLCoE delivers NCO leadership development through our courses which enhances training readiness.

TALKING POINTS

Directed Change:

• With the publishing of EXORD 236-15, the Army-Wide Implementation of the Noncommissioned Officer Professional Development System in July 2015, TRADOC directed revolutionary change to all levels of NCO PME not seen in more than 40 years.

• EXORD 236-15 called for the conversion of Structured Self-Development into the Distributed Leaders Course.

• The DLC educational content is developed in a progressive and sequential format in accordance with the new Army learning model (Experiential), to compliment the resident PME lessons.

• The self-development domain includes competency-based, goal-oriented learning that reinforces and expands the depth and breadth of an individual's knowledge and self/situational awareness, which supports adaptability and critical thinking.

• DLC complements operational and institutional learning while enhancing professional competence.

DLC VI launches on 1 March:

• Distributed Leader Course VI will launch on March 1, 2020, on the Army Learning Management System (ALMS) and enrollment will open in ATRRS. Subsequently, enrollment into SSD V will be discontinued.

• DLC VI educates senior 7 "Series" to perform senior-level duties at the brigade or higher-level positions throughout today's operational environment (OE). This course provides the Army with self-aware, adaptive leaders of character and competence with the skills to shape and overcome the friction created by uncertainty and operate in an operational environment. DLC VI is a prerequisite for the Nominative Leader Course (NLC).DLC VI is a 34 hour course consisting of 12 lessons.

FAQs:

DLC VI

• Distributed Leader Course VI will launch on March 1, 2020, on the Army Learning Management System (ALMS) and enrollment will open in ATRRS. Subsequently, enrollment into SSD V will be discontinued.

• SMC graduates enrolled in SSD V must complete the course prior to 31 October 2020, or they will be disenrolled with no credit granted.

• SMC graduates who were previously enrolled in SSD V and failed to complete the course in the proper time-frame will not be granted re-enrollment into SSD V.

• Sergeants Major will be automatically enrolled into DLC VI upon selection to a brigade- or higher-level position and will have one (1) year to complete the course.

• SSD V and DLC VI are two completely different courses. Therefore, Sergeants Major who have completed SSD V will also have to complete DLC VI. There is no equivalency credit for DLC VI.

• Sergeants Major who are assigned a Professional Development Proficiency Code (PDPC) of 7 will be automatically enrolled into DLC VI by the appropriate enrollment agency.

• All SMC graduates assigned to a position associated with a 7C/S (PDPC) with an assignment date prior to 1 March 2020, will not be required to complete DLC VI and are eligible for attendance to the Nominative Leader Course.

• DLC VI will also serve as a prerequisite for the Nominative Leaders Course and must be completed prior to attending NLC.

RESOURCES

Resources:
EXORD 236-15

Webpages:
https://www.ncolcoeworldcampus.army.mil/Academics/Distributed-Leader-Course/

www.tradoc.army.mil

Hashtags:
#NCOPDS
#CriticalThinkers
#DLC

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Distributed Leaders Course 6

TALKING POINTS Cont'd

Course Information & Map

Launch Date: March 1, 2020 (Enrollment into SSD V will cease.)
Target Audience: SGM (E9)
Prerequisite: Must have completed SSD V or DLC V. Must be a graduate of the Sergeants Major Course (SMC) and be selected for a brigade-or higher-level position. DLC VI will also serve as a prerequisite for the Nominative Leaders Course and must be completed prior to attending NLC.
Hours: 34
Lessons: 11
Enrollment: Sergeants Major who are assigned a Professional Development Proficiency Code (PDPC) of 7 will be automatically enrolled into DLC VI by the appropriate enrollment agency.
Time to Complete: 24 months

DLC VI educates 7 "Series" to perform senior-level duties at brigade and higher-level positions throughout today's operational environment (OE). This course provides the Army with self-aware, adaptive leaders of character and competence with the skills to shape and overcome the friction created by uncertainty and operate in an operational environment. DLC VI is a prerequisite for the Nominative Leader Course (NLC).

Course Map
DLC600 Course Overview (1 hour)
DLC601 Organizational Level Leadership II (3 hours)
DLC602 Assessing your Organization (3 hours)
DLC603 Leading Change (3 hours)
DLC604 Stages of Group Development (3 hours)
DLC605 Talent Management (3 hours)
DLC606 IMCOM Roles & Responsibilities (3 hours)
DLC607 Introduction to Joint Interagency Intergovernmental and Multinational (JIIM) (3 hours)
DLC608 Introduction to Force Management (3 hours)
DLC609 Introduction to DoD Acquisition Processes (3 hours)
DLC610 Introduction to Joint Operational Contracting Support (3 hours)
DLC611 Introduction to Global Mobility (3 hours)

Total DLC VI Hours - 34