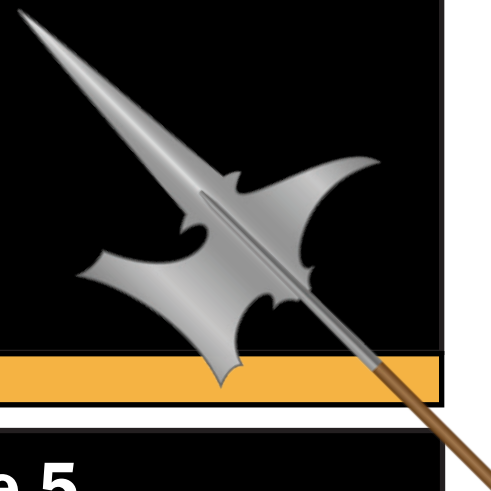




THE NCO LEADERSHIP
CENTER OF EXCELLENCE

The Halberd



November 2019

Distributed Leaders Course 5

TOP LINE MESSAGES

PRIORITY: READINESS

- The Army's top priority is People. The second priority is readiness. Readiness encompasses ensuring our Soldiers have the tools and training they need to be lethal, and ready to fight and win.
- Our readiness determines our ability to fight and win our nation's wars; it is the capability of our forces to conduct the full range of military operations to defeat all enemies regardless of the threats they pose.
- TRADOC trains the next generation of Soldiers and leaders.
- The NCOLCoE develops the programs of instruction for the Army's NCO PME courses based on current doctrine and the NCO Common Core Competencies.
- The NCOLCoE integrates lessons learned, doctrine and the NCO Common Core Competencies to ensure enlisted leaders are skilled in critical attributes and competencies.
- The NCOLCoE delivers NCO leadership development through our courses which enhances training readiness.

TALKING POINTS

Directed Change:

- With the publishing of EXORD 236-15, the Army-Wide Implementation of the Noncommissioned Officer Professional Development System in July 2015, TRADOC directed revolutionary change to all levels of NCO PME not seen in more than 40 years.
 - EXORD 236-15 called for the conversion of Structured Self-Development into the Distributed Leaders Course.
 - The DLC educational content is developed in a progressive and sequential format in accordance with the new Army learning model (Experiential), to compliment the resident PME lessons.
 - The self-development domain includes competency-based, goal-oriented learning that reinforces and expands the depth and breadth of an individual's knowledge and self/situational awareness, which supports adaptability and critical thinking.
 - DLC complements operational and institutional learning while enhancing professional competence.
- DLC 5 launches on 19 November:**
- Beginning November 19, the

Army will launch Distributed Leaders Course Level 5 and begin the phasing out of the corresponding SSD.

- DLC 5 Prepares master sergeants and first sergeants to close the gap between tactical and strategic planning. Learners analyze and apply knowledge, which will assist them in carrying out policies and standards on the performance, training, appearance, and conduct of enlisted personnel resulting in senior leaders who are ready to advise and initiate recommendations pertaining to the local NCO support channel. DLC 5 is a 47-hour course consisting of 13 lessons and serves as the prerequisite for the Sergeants Major Course (SMC).

FAQs:

DLC 5

- On 19 November 2019, enrollment into DLC 5 will open.
- Currently SSD 4 is the prerequisite for attending the Sergeants Major Course (SMC).
- As of 19 November 2019, DLC 5 will be the prerequisite for the Sergeants Major Course.
- Master sergeants currently enrolled in SSD 4 who have **NOT**

completed the course will have until 30 August 2020 to complete SSD 4.

- Master sergeants failing to complete SSD 4 by 30 August 2020 will be disenrolled and enrolled by their component quota source managers into DLC 5.
- Master sergeants currently **NOT** enrolled in SSD 4 will be enrolled into DLC 5 on 19 November 2019 by their component quota source managers.
- Those master sergeants having completed SSD 4 by 30 August 2020 will be given full credit and **WILL NOT** be required to take DLC 5.
- Between 19 November 2019 and 30 August 2020, SSD 4 and DLC 5 will run concurrently in ALMS.
- On 19 November 2019 DLC 5 will be opened for enrollment in ATRRS and master sergeants must complete DLC 5 in order to attend the Resident or Distance Learning SMC.
- Master sergeants will have 24 months from date of enrollment to complete DLC 5.
- Failure to complete DLC 5 after 24 months could result in a DA bar to reenlistment.

RESOURCES

Resources:
EXORD 236-15

Webpages:
<https://ncolcoe.armylive.dodlive.mil/distributed-leaders-course/>
www.tradoc.army.mil

Hashtags:
#NCOPDS
#CriticalThinkers
#DLC

POCs:
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Distributed Leaders Course 5



TALKING POINTS Cont'd



Course Information & Map

Launch Date: 19 November 2019 (SSD 5 will be deactivated 9 months after launch of DLC 5)

Target Audience: MSG (E8)

Prerequisite: Must have completed SSD 4 or DLC 5. If promotion to MSG occurred after 1 Oct 2018, must also be a graduate of the Master Leader Course (MLC).

Hours: 47

Lessons: 13

Enrollment: ARNG and USAR TPU Soldiers will be enrolled into DLC 5 by Command Quota Source Managers upon promotion to MSG (E8). AC and USAR AGR Soldiers will be auto-enrolled on the 15th of the month following promotion to MSG (E8).

Time to Complete: 24 months

DLC 5 prepares master sergeants and first sergeants to close the gap between tactical and strategic planning. Learners analyze and apply knowledge, which will assist them in carrying out policies and standards on the performance, training, appearance, and conduct of enlisted personnel resulting in senior leaders who are ready to advise and initiate recommendations pertaining to the local NCO

support channel. DLC 5 is a prerequisite for the Sergeants Major Course (SMC).

Module 1: Mission Command

- DLC500 Course Overview
- DLC501 Organizational Level Leadership II
- DLC502 Assessing your Organization
- DLC503 Leading Change

Module 2: Professional Competence

- DLC504 Stages of Group Development

Module 3: Human Dimension/Adaptability

- DLC505 Talent Management

Module 4: Army Leadership and Profession

- DLC506 IMCOM Roles & Responsibilities
- DLC507 Introduction to Joint Interagency Intergovernmental and Multinational (JIIM)
- DLC508 Introduction to Force Management
- DLC509 Introduction to DoD Acquisition Processes
- DLC510 Introduction to Joint Operational Contracting Support
- DLC511 Introduction to Global Mobility
- DLC512 Overview of Multi-Domain Operations