



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
U.S. ARMY COMBINED ARMS CENTER  
THE ARMY UNIVERSITY  
100 STIMSON AVENUE  
FORT LEAVENWORTH, KANSAS 66027-2301

2 May 2018

## TR 600-21 FDRP TRANSITION / FAQs

SUBJECT: TR 600-21 Faculty Development and Recognition Program (FDRP) Transition / Recognition of Previous Instructor Hours

1. References. AR 600-8-22, TR 600-21
2. The Army FDRP is effective 2 May 2018. The FDRP expands the previous Instructor Development and Recognition Program (IDRP) participation from noncommissioned officers (NCOs) to all cohorts (NCOs, Warrant Officers, Officers, and Civilians) and components (Reserve and National Guard). Badging requirements have been revised and standardized to increase instructor development and contribute to producing world-class faculty.
3. NCOs currently participating in the IDRP will have a period of six months (2 November 2018) to complete their progression to the next level of recognition. After 2 November 2018, these NCOs must conform to the new FDRP requirements for each badging level.
4. Personnel currently serving in instructor billets as primary instructors (PI) can utilize prior certified PI hours and time accumulated since 10 July 2013 (publication date of the IDRP) to meet the FDRP hour and time requirement for each badging level.
5. Individuals previously assigned to instructor billets can apply certified PI hours and time earned since 10 July 2013 toward the FDRP in future assignments.
6. All other requirements for each badging level are still required (courseware, evaluations, developmental observations, etc.). All previous instructor certification courses (ABIC, FIFC, SGITC, IFSC, etc.) completed prior to 2 May 2018 will remain valid toward FDRP for five years from the completion date, as required in TR 350-70. Prior PI hours must be certified in a memorandum for record (MFR) by the current awarding authority, as defined in TR 600-21 FDRP.
7. The ability to recognize previous instructor hours will remain in effect until 2 May 2019.
8. The point of contact for this paper can be reached at [usarmy.leavenworth.tradoc.mbx.armyu-fsdd-policy@mail.mil](mailto:usarmy.leavenworth.tradoc.mbx.armyu-fsdd-policy@mail.mil).

## **EXAMPLES FOR RECOGNIZING PREVIOUS INSTRUCTOR HOURS AND TIME (FDRP)**

**IDRP transition to FDRP:** SSG Michael Smith has served as an instructor since August 2015. During this time he became a TR 350-70 qualified instructor and earned his 8 additional skill identifier. SSG Smith enrolled in the IDRP in January 2016, reaching Basic Army Instructor Badge (BAIB) achievement in January 2017. He is currently in progress of meeting the requirements for Senior Army Instructor Badge (SAIB) recognition. He will have until 2 November 2018 to complete his SAIB requirements. After SAIB achievement, he will transition to the FDRP requirements, in pursuit of Master Army Instructor Badge (MAIB) recognition.

**Current civilian instructor using previous hours and time toward FDRP:** Ms. Jackie Smith was hired as an Instructor in June 2015. She qualified as an instructor according to TR 350-70 and met all local certification policies. During this time, she accumulated 750 PI hours and three years as an instructor. Interested in participating in the FDRP, Ms. Smith will now contact her supervisor in order to certify her 750 PI hours and instructor time. These hours and time will be applied toward the FDRP requirements. PI hour and time requirements would be met through the MAIB level. Ms. Smith will still have to complete all other requirements for each respective badge level.

**Former instructor:** CPT John Smith previously served in an instructor billet at an institution from August 2013 to September 2015. During this time he became a TR 350-70 qualified instructor and earned his 5K additional skill identifier. He accumulated 900 PI hours and two years as an instructor. CPT Smith left the institution in September 2015. Now in 2018, he is assigned to another instructor billet. MAJ Smith will get a MFR certifying his previous 900 PI hours and two years as an instructor. These 900 PI hours and two years will be applied towards his FDRP requirements. PI hour requirements would be met through the MAIB level, but he will be required to serve one more year to meet the time requirement. MAJ Smith will still have to complete all other requirements for each respective badge level.

**Former instructor with partial PI hours and time:** SSG Daniel Jones previously served in an instructor billet at an institution from June 2012 to August 2014. During this time he became a TR 350-70 qualified instructor and earned his 8 additional skill identifier. He accumulated 500 PI hours and two years as an instructor. Now in 2018, he is assigned to another instructor billet. However, 200 PI hours and one year as an instructor were prior to 10 July 2013, which will not apply toward FDRP requirements. SFC Jones will get a MFR certifying his previous 300 PI hours and one year as an instructor. These 300 PI hours and one year will apply towards his FDRP requirements until 2 May 2019. PI hour and time requirements are met through the SAIB level. SFC Jones will still have to complete all other requirements for each respective badge level.

**Current instructor using previous hours toward FDRP:** SFC Robert Smith has been a certified instructor serving at an institution since June 2017. He has accumulated 325 PI hours and one year as an instructor during this period, but has not participated in the IDRP. SFC Smith has decided to participate in the new FDRP. He can use the certified 325 PI hours and one year toward the FDRP hour requirement for the BAIB (80 hours) and the SAIB (280 total hours and one additional year). However, he will need to accumulate an additional 155 PI hours and two years to meet the MAIB requirement (480 total hours and two additional years). SFC Smith will still have to complete all other requirements for each respective badge level.