



THE NCO LEADERSHIP CENTER OF EXCELLENCE AND U. S. ARMY SERGEANTS MAJOR ACADEMY



Faculty Development and Recognition Program

Date 27 July 2018



**Staff & Faculty
Directorate**



**Sergeants
Major Course**



**NCO Professional
Dev & Education**



**Directorate of
Education**

United States Army Sergeants Major Academy

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"Educating Today's Leaders for Tomorrow!"





Agenda

- Introduction
- Purpose
- Flow Process
- New Changes
- Transition
- Conclusion





Purpose

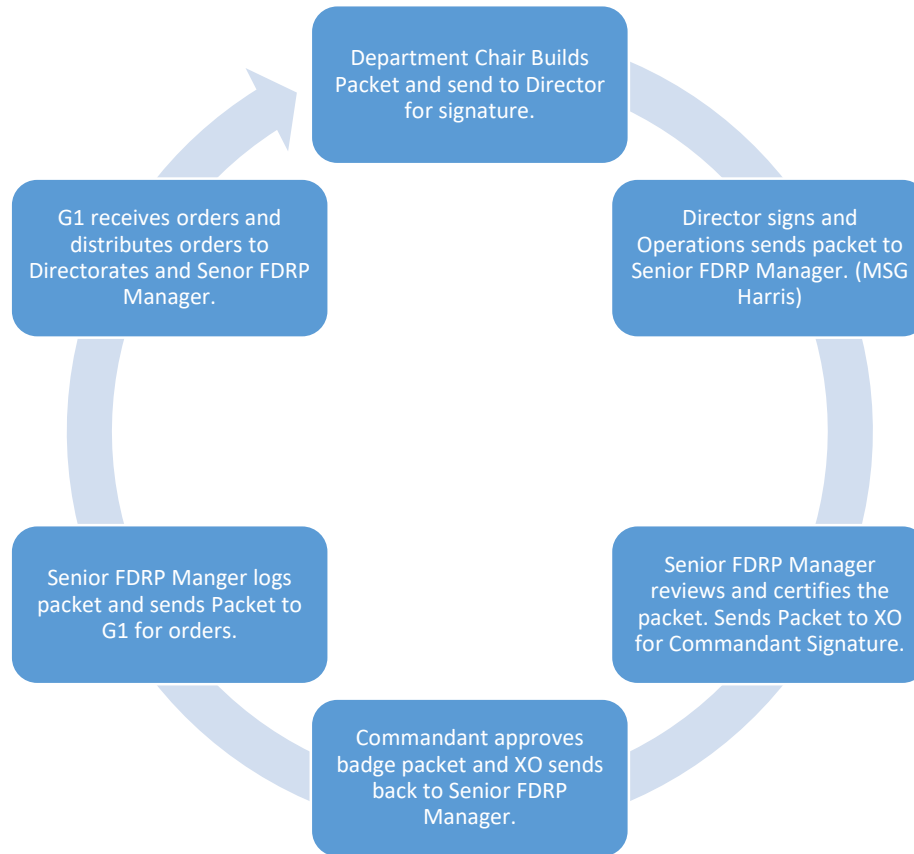
United States Army Training and Doctrine Command (TRADOC) recognizes the need to support instructor development and establish incentives for Soldiers (Active Duty, National Guard, and Reserve) and civilians, sister services, International instructors who want to excel as instructors. The primary goal of the FDRP is to develop and grow instructor competencies. The FDRP will enable evaluators and supervisors to develop, train, and mentor instructors; providing added value to unit training when the instructor returns to the field

(Ref: TR 600-21, FDRP May 2018)





Flow Process

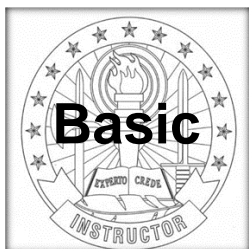




U.S. ARMY



Basic Instructor Badge Requirements



Course Requirements:

1. CFD-IC
2. Local Certification Requirements

Hour Requirements:

1. **80** Hours as a Primary Instructor

Minimum Time Requirement: None

Developmental Observations:

1. **4** Developmental Observations Required

Evaluations:

1. **2** Evaluations scoring at least **12** Points

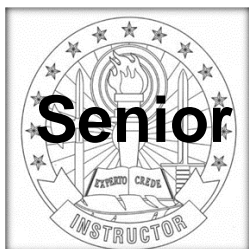




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Senior Instructor Badge Requirements



Course Requirements:

1. IDBC
2. EIC

Hour Requirements:

1. **200** Hours as a Primary Instructor (**280**) Total

Minimum Time Requirement: **12** Months as Basic before Senior Badge

Developmental Observations:

1. **3** Developmental Observations Required

Evaluations:

1. **3** Evaluations scoring at least **16** Points



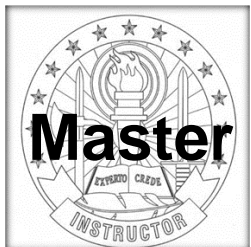


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Master Instructor Badge Requirements



Course Requirements:

Hour Requirements:

1. **200** Hours as a Primary Instructor (**480**) Total

Minimum Time Requirement: **24** Months as Senior before Master Badge

Developmental Observations:

1. Conduct **4 EIC** Evaluations of Junior Instructors

Evaluations:

1. **3** Evaluations scoring at least **20** Points

Note: Recommended by the Master Instructor Selection Board





IDRP Transition to FDRP

- NCOs currently participating in the IDRP will have a grace period of six months (2 November 2018) to successfully complete their current level of recognition
- All previous instructor certification courses (ABIC, FIFC, SGITC, IFSC, etc.) completed prior to 2 May 2018, will remain valid toward FDRP for five years from the completion date, as required in TR 350-70





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QUESTIONS



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